



**Numsa – IG Metall
Building Transnational Solidarity Across
Global Value Chains**

Workshop

21 – 24 May 2017

**Accommodation:
Radisson Blu Hotel, Port Elizabeth**

**Conference Venue:
Bay Suites Room, Conference Floor, Sea Level
Radisson Blu Hotel, Port Elizabeth**

Background

This project seeks to engage in auto sector specific research in a comparative transnational perspective by drawing on existing global value chain research. Furthermore, the project aims at initiating a transnational dialogue on new organizing approaches and on building (transnational) solidarity along the auto value chain. As a pilot project, it will include 2 OEMS: Mercedes Benz and Volkswagen, and its suppliers in understanding global value chains.

It will contribute to building awareness and capacity among workers and their representative trade unions on these value chains towards eradicating decent work deficits and the support of democratic organisation, education and representation of workers and their protection in the labour market, through sharing experiences, awareness raising and campaign actions. It will strengthen the transnational cooperation between the two trade unions through further joint activities on organising along the transnational value chain.

Dear Comrades,

Below, please find some useful information for your stay.

Air Travel and Shuttle Transfer

Your air travel, accommodation and ground transport have been arranged by FES (where applicable), from Arrivals at Port Elizabeth International Airport to Radisson Blu Hotel, and return. Your shuttle transfer details are as follows:

NUMSA Delegates: Your transfers (in Port Elizabeth) are in the table below:

Sunday, 21 May 2017	
Port Elizabeth	
Pick-up time: 09H55	Transfer From Port Elizabeth International Airport To Radisson Blu Hotel, Port Elizabeth
Wednesday, 24 May 2017	
Port Elizabeth	
Pick-up time: 08H30	Transfer From Radisson Blu Hotel, Port Elizabeth To Port Elizabeth International Airport

German Delegates: Your transfer details (in Port Elizabeth) are in the table below.

Sunday, 21 May 2017	
Port Elizabeth	
Pick-up time: 12H20	Transfer From Port Elizabeth International Airport To Radisson Blu Hotel, Port Elizabeth
Thursday, 25 May 2017	
Port Elizabeth	
Pick-up time: 12H30	Transfer From Radisson Blu Hotel, Port Elizabeth To Port Elizabeth International Airport

Shuttle Service Provider:

Driver: Xolani

Company: Calabash Tours

Mobile: 071 772 5455 or 041 585 6162

Things to take note of upon arrival at Port Elizabeth International Airport:

- Once you have arrived at the airport, please wait at the arrival area in terminal, where the driver will meet with you
- The driver will have an FES logo on a placard for easy identification.
- **Please switch on your mobile phone as soon as you land at Port Elizabeth International Airport as the driver may need to make contact with you.**

Accommodation

Your accommodation is reserved at:

Radisson Blu Hotel Port Elizabeth
Corner of Marine Drive and 9th Avenue
Summerstrand

Email: info.port-elizabeth@radissonblu.com

Tel: + 27 (0) 41 509 5000

Fax: + 27 (0) 41 509 5001

Website: <https://www.radissonblu.com/en/hotel-portelizabeth>

Please note where our strict stipulations apply as to hotel accommodation: FES will pay for accommodation, breakfast (served in the hotel restaurant) and the conference package. **All other costs** like telephone, fax, laundry, room service, videos, bar, mini-bar, newspapers and gratuities have to be settled by the delegate with the hotel upon their departure.

When dinner is provided at the hotel restaurant, please note that FES cannot pay for the purchase of any **spirit alcohol** such as whisky, etc. If desired, this can be purchased by the delegate on a separate bill and settled privately.

Conference Venue

Conferencing will be held at:

Bay Suites Room
Conference Floor, Sea Level
Radisson Blu Hotel Port Elizabeth
Corner of Marine Drive and 9th Avenue
Summerstrand
Tel: + 27 (0) 41 509 5000

If there are any queries about accommodation, meals or shuttle transfers please contact: Abnavien King, Mobile: +27 (0)60 559 7172

We look forward to welcoming you in Port Elizabeth soon!

Yours Sincerely

FES South Africa Team

FES Team and Guest Speakers

1	Thomas Metz	First Secretary, Head Labour and Social Affairs, Embassy of Federal Republic of Germany
2	Renate Tenbusch	Resident Director, Friedrich-Ebert-Stiftung, South Africa Office
3	Khwezi Mabasa	Programme Manager, Friedrich-Ebert-Stiftung, South Africa Office
4	Abnavien King	Programme Assistant, Friedrich-Ebert-Stiftung, South Africa Office

German Delegation

1	Michael Knoche	IGM, FB Transnat. Union Policy Dep. Political Secretary
2	Heiner Reimann	IGM Company Policy dep., Logistics
3	Jochen Schroth	IGM Company Policy dep., Head of Division Shop Steward
4	Konrad Siegel	IGM, Advisor
5	Hans-Joachim Hebing	President of the IG Metall local Bocholt, company appointee Kromberg & Schubert
6	Uwe Baumann	VW Sachsen GmbH, WCM, Advisory Board Member
7	Volker Stahmann	President of the IG Metall Local Bremen, EC member
8	Ergun Lümalı	Daimler AG Sindelfingen, Advisory Board Member, Chair of WC, EC Member of IG Metall
9	Michael Peters	Daimler AG Bremen, Chair of WC, CC member of IG Metall
10	Andreas Kronstein	Daimler AG Bremen, WCM
11	Michael Brecht	Daimler AG Gaggenau, Chair EWC, Advisory Board Member
12	Heinz-Peter Fröhlich	Continental Automotive GmbH, Karben, WCM, Shop steward
13	Juri Hälker	IGM, Organizing-Trainer
14	Steve Johnson	Lear Corporation GmbH, Schwandorf, Chair EWC
15	Carmen Ludwig	Researcher
16	Elke Merkel	Schnellecke Logistics Sachsen GmbH, Shop steward, Chair of WC
17	Ingmar Volkhausen	Kromberg&Schubert GmbH Cable&Wire, Bocholt, Chair WC, Shop steward
18	Ramona Wegner	Imperial Automotive Logistics GmbH, Wolfsburg, Chair of WC
19	Holger Zwick	Lear Corporation GmbH Bremen, Chair of WC, EWC member, Advisory board member
20	Harald Schmid	VW Sachsen GmbH, WCM
21	Hendrik Simon	Researcher, IG Metall

Numsa Delegation

1	Irvin Jim	NUMSA General Secretary
2	Lethabo Sekele	Strategic Support to General Secretary, NUMSA
3	Hlokoza Motau	NUMSA Head of Collective Bargaining Unit
4	Vusumzi Mabho	NUMSA OCCB Sector Coordinator Engineering
5	Melanie Roy	NUMSA Research and Policy Institute
6	Elias Kubheka	NUMSA OCCB Sector Coordinator Motor
7	Vusi Mkhungo	NUMSA OCCB Sector Coordinator Auto & Tyre
8	Viwe James	NUMSA OCCB Sector Coordinator Infrastructure
9	Mziyanda Twani	NUMSA Eastern Cape Regional Secretary
10	Dawid Baardman	NUMSA Eastern Cape Region
11	Zihlalele Daweti	NUMSA Eastern Cape Region
12	Mathemba Mcotheli	VWSA Shopsteward
13	Zuko Adams	VWSA Shopsteward
14	Zama Silo	VWSA Shopsteward
15	Mawabo Minya	Mercedes Benz Daimler Shopsteward
16	Ntengo Qina	Mercedes Benz Daimler Shopsteward
17	Zikhona Kunene	Nsync Logistics
18	Xolile Maloni	Continental Tyre Shopsteward
19	Dinisile Maqwili	Continental Tyre Shopsteward
20	Patrick Mbekisa	Lear Shopsteward
21	Samkelo Bangiso	Lear Shopsteward
22	Nkoliselo Ndlebe	Kromberg & Schubert Shopsteward
23	Harriet Philip	Kromberg & Schubert Shopsteward
24	Xola Balfour	Schenellecke Shopsteward
25	Adman Roman	Schenellecke Shopsteward
26	Mary Human	Benteler Shopsteward
27	Nelson Lawasie	Benteler Shopsteward
28	Sandile Daweti	Mahle Shopsteward
29	Lunyelwa Kralo	Mahle Shopsteward
30		

Programme

<p style="text-align: center;">Day One Sunday, 21 May 2017 Conference Venue: Bay Suites, Conference Floor, Sea Level Chairperson: Michael Knoche</p>	
10h00 – 12h30	Arrival of NUMSA & German Delegates at Port Elizabeth International Airport
10h00 - 14h00	Transfer of NUMSA & German Delegates to Radisson Blu Hotel
14h00 – 15h00	Lunch break Venue: Restaurant (R Level)
15h00 – 16h00	Registration Venue: Bay Suites Foyer (Conference Floor, Sea Level)
16h00 – 17h00	Welcome NUMSA - Comrade Andile Bloko (<i>NUMSA Regional Chairperson</i>) Friedrich-Ebert-Stiftung, South Africa Office - Ms Renate Tenbusch (<i>Resident Director, Friedrich-Ebert-Stiftung</i>) - Mr Khwezi Mabasa (<i>Programme Manager, Friedrich-Ebert-Stiftung</i>) Embassy of Federal Republic of Germany - Thomas Metz (<i>First Secretary, Head Labour and Social Affairs, Embassy of Federal Republic of Germany</i>)
17h00 – 17h15	Tea break
17h15 – 18h15	Introduction: Political and Economic situation in RSA (Numsa) Speaker: - Irvin Jim (<i>NUMSA General Secretary</i>)
19h00	Dinner Venue: Restaurant (R Level)

Day Two Monday, 22 May 2017 Conference Venue: Bay Suites, Conference Floor, Sea Level Chairperson: Andile Bloko	
09h00 – 10h00	<p><i>Workshop objectives and outcomes, introduction of participants with moderation</i></p> <p><i>Speaker:</i></p> <ul style="list-style-type: none"> - Michael Knoche (Political Secretary Transnational Department, IG Metall)
10h00 – 11h00	<p><i>Introduction: Organizing Along Value Chains – NUMSA – IG Metall Research Team</i></p> <ul style="list-style-type: none"> - Melanie Roy (Researcher, NUMSA) - Carmen Ludwig (Researcher, IG Metall) - Hendrik Simon (Researcher, IG Metall)
11h00 – 11h15	<p><i>Tea break</i></p>
11h15 – 12h15	<p><i>Auto Value Chains South Africa: Introduction of the Project & Presentation of results</i></p> <p><i>Speaker:</i></p> <ul style="list-style-type: none"> - Melanie Roy (Researcher, NUMSA)
12h15 – 13h15	<p><i>Auto Value Chains Germany: Presentation of results</i></p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> - Carmen Ludwig (Researcher, IG Metall) - Hendrik Simon (Researcher, IG Metall)
13h15 – 14h45	<p><i>Lunch break</i></p> <p>Venue: Restaurant (R Level)</p>
14h45 – 15h15	<p><i>Input: Trade Union Shop Floor Policies: Good practices (Germany)</i></p> <p><i>Speaker:</i></p> <ul style="list-style-type: none"> - Jochen Schroth (Head of Division Shop Steward, IG Metall)
15h15 – 15h45	<p><i>Input: Trade Union Shop Floor Policies: Good practices (South Africa)</i></p> <p><i>Speaker:</i></p> <ul style="list-style-type: none"> - Hlokoza Motau (Head of Collective Bargaining, NUMSA)

15h45 – 19H00	<p><i>Working Groups: Exchange between shop stewards and work council members.</i> <i>Bi-national matches in 2 clusters, each with two moderators (IG Metall / Numsa).</i></p> <p><i>NUMSA and IG Metall Introduction to Working Groups</i></p>
	<p><i>Tea break</i></p>
	<p><i>Working Groups: Exchange between shop stewards and work council members.</i> <i>Bi-national matches in 2 clusters, each with two moderators (IG Metall / Numsa). Continued...</i></p> <p><i>Moderation</i> - Research Team</p>
19h00	<p><i>Dinner</i></p> <p>Venue: Restaurant (R Level)</p>

Day Three Tuesday, 23 May 2017 Conference Venue: Bay Suites, Conference Floor, Sea Level Chairperson: Michael Knoche	
09h00 – 09h30	<p><i>Report back from Working Groups (Moderators)</i></p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> - Carmen Ludwig (Researcher, IG Metall) - Hendrik Simon (Researcher, IG Metall) - Melanie Roy (Researcher, NUMSA)
09h30 – 10h00	<p><i>Comments by Comrades</i></p> <p>All participants comment. Discussion led by chairperson.</p>
10h00 – 11h00	<p><i>Input: The logistics sector: A special case?</i></p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> - Viwe James (Sector Coordinator Infrastructure, NUMSA) - Volker Stahmann & Heiner Reimann (IG Metall)
11h00 – 11h15	<p><i>Tea break</i></p>
11h15 – 12h15	<p><i>Discussion of the logistics sector in two Working Groups</i></p> <p><i>Introduction:</i></p> <ul style="list-style-type: none"> - Michael Knoche (Political Secretary Transnational Department, IG Metall)
12h15 – 13h15	<p><i>Input: Structure of Collective Bargaining and Recruitment</i></p> <p><i>NUMSA Sector Coordinators</i></p> <ul style="list-style-type: none"> - Elias Kubheka (Sector Coordinator Motor, NUMSA) - Vusi Mkhungo (Sector Coordinator Auto & Tyre, NUMSA) <p><i>Discussant:</i></p> <ul style="list-style-type: none"> - Konrad Siegel (External Advisor, IG Metall)
13h15 – 14h45	<p><i>Lunch break</i></p> <p>Venue: Restaurant (R Level)</p>
14h45 – 15h45	<p><i>Input: Organising-strategies and best practices</i></p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> - Hlokoza Motau (Head of Collective Bargaining, NUMSA) - Juri Hälker (Organizing-Trainer, IG Metall)

15h45 – 16h45	<p><i>Country-specific working groups to discuss organizing and collective bargaining in two Working Groups (South Africa & Germany)</i></p> <p><i>Introduction and Moderation:</i></p> <ul style="list-style-type: none"> - Research Teams
16h45 – 17h00	<p><i>Tea break</i></p>
17h00 – 18h00	<p><i>Identifying practical steps to improving organizing along value chains</i></p> <p><i>Introduction and Moderation:</i></p> <ul style="list-style-type: none"> - Research Teams
18h00 – 18h30	<p><i>Concluding remarks</i></p> <p><i>Chair:</i></p> <ul style="list-style-type: none"> - Michael Knoche (IG Metall) and Hlokoza Motau (NUMSA)
18h30	<p><i>End of workshop</i></p>
19h00	<p><i>Dinner</i></p> <p>Venue: Restaurant (R Level)</p>

Day Four Wednesday, 24 May 2017	
09H30	<i>Excursion to a township / Addo Elephant Park(TBC)</i>
13h00	<i>Lunch break</i> Venue: Restaurant (R Level)
14h00	<i>Visiting an UTS-Project at a school in Port Elizabeth (partner of terre des hommes/Volkswagen workers funding)</i>
16h00	<i>End of Tour</i>
19h00	<i>Dinner</i> Venue: Restaurant (R Level)



FES South Africa

If you'd like to know more about the work of the Friedrich Ebert Stiftung in South Africa, please visit our website for upcoming and recent events, connect with us on our Facebook page or follow us on Twitter.

www.fes-southafrica.org



<https://www.facebook.com/fes.southafrica>
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Partner Logo's / Vote of Thanks

